

REQUEST FOR PROPOSAL

RISE: Landscape scan of digital-tools for Monitoring, Evaluation, Learning and Organisational Efficiency

1. Background and Rationale

RISE: Reimagining Industry to Support Equality accelerates equality for low-income workers in global garment and footwear supply chains through collaboration with industry stakeholders and a firsthand understanding of workers' needs and priorities. RISE pursues its mission through three core strategies: (1) strengthening knowledge and skills for workers and managers; (2) embedding gender equality in business practice and (3) influencing industry and public policy.

There are 60million workers (approximately 65% women) in global garment, footwear and home textile sector. The daily reality for workers especially women, is shaped by persistent inequality and discrimination – limited financial inclusion, inadequate access to healthcare, violence and harassment at work and growing climate related risks. These challenges restrict workers from reaching their full economic potential and directly affect business performance and productivity.

Digital tools play an important role in strengthening RISE's ability to deliver on its mission, not only through programme delivery but also through improving how data is collected, managed, analysed, and used to demonstrate impact and inform decision-making. They also offer opportunities to enhance organisational efficiency by improving internal processes, reducing time spent on routine tasks, and strengthening the quality and consistency of outputs.

RISE has piloted and implemented a range of digital tools to support programme delivery and data use. These experiences have highlighted both opportunities and challenges in areas such as usability, scalability, and integration.

In this context, RISE is seeking practical, right-sized solutions that reflect its current scale and operating model as a global non-profit working across multiple countries and partners. The intention is not to identify large-scale, highly customised systems requiring significant upfront investment, but rather tools and approaches that are feasible, adaptable, and can be implemented incrementally. At the same time, RISE is interested in understanding both (i) realistic, near-term options that can strengthen existing systems and processes, and (ii) more ambitious approaches that could be pursued over time, including where additional investment or fundraising may be required. Proposals should therefore balance practicality with forward-looking thinking.

2. Purpose and Objectives

Overall purpose:

To map, analyse, and synthesise relevant digital tools, platforms, and approaches used by comparable organisations to strengthen organisational monitoring, evaluation and learning (MEL) and internal efficiency, in order to inform RISE's future digital approach.

Please note: this does not include digital tools and platforms for training, which is covered in a separate TOR.

Specific objectives:

1. Identify existing and emerging digital tools and platforms used for organisational MEL (data collection, management, analysis, and reporting) and for improving internal efficiency (e.g. processes, workflows, and outputs).
2. Assess the relevance, strengths, limitations, and trade-offs of different tools and approaches in supporting data use, decision making and organisational efficiency.
3. Develop actionable recommendations for RISE on future digital investments and priorities, identifying which tools, platforms, and approaches are most likely to strengthen organisational MEL, improve efficiency and support effective decision-making.

3. Scope of Work and Analytical Focus

The landscape scan will be structured around a series of focus areas.

Focus Areas	Assessment Questions
Organisational MEL Systems and Data Use	What digital tools are used to support organisational MEL, and how is data generated, managed, and used for learning and decision-making?
Organisational Efficiency and Internal Use of Digital & AI Tools	How are organisations using digital and AI-enabled tools to improve internal efficiency?
Risks, Governance, and Capacity	What risks, governance approaches, and capacity considerations are associated with the use of digital and AI tools?
Technology Infrastructure, Cost, and Scalability	What infrastructure and resourcing requirements do organisational MEL and efficiency tools entail?

4. Methodology

The landscape scan will use a light-touch, rapid review methodology, combining:

- Desk review of selected organisations, platforms, and tools relevant to RISE's context.
- Key informant interviews with:
 - NGOs, not-for-profits and consultancy companies using tech tools that could be applicable to RISE
 - Digital service providers
 - External experts with experience in digitally enabled programmes management and MEL
- Structured comparison of tools and models against the agreed focus areas and assessment questions.

The methodology will prioritise practical applicability over exhaustive coverage, while taking into account data protection, privacy, and ethical considerations related to digital and AI-enabled tools.

5. Deliverables

Expected outputs include:

1. **Landscape Scan Report**
 - Overview of key categories of tools, platforms, and approaches
 - Comparative analysis aligned to the focus areas above
 - Summary of strengths, limitations, and trade-offs
2. **Comparative Matrix or Shortlist Table**
 - Side-by-side comparison of selected tools/models against agreed criteria
3. **Key Implications for RISE**
 - Recommendations to inform future strategy, pilots, and investments

6. Use of Findings

Findings from this assignment will:

- Feed directly into the development of RISE's digital strategy and roadmap
- Inform decisions on early prototyping and piloting
- Support internal alignment and evidence-based discussion on digital priorities

7. Deliverables and Timeframe

The assignment would need to be completed by 30 June 2026

Deadline	Deliverable	Approx no of days
25 May 2026	Inception and kick-off of the assignment	1
15 June 2026	First Draft of the Landscape Scan Report	8
30 June 2026	Final Report	1

9. Consultant/s or organisations specifications

The consultant(s) should demonstrate:

- **Proven experience in digital tools and platforms for organisational MEL and internal functions**, including data collection, management, analysis, and reporting systems, as well as tools supporting knowledge management, communications, and project management.
- **Experience analysing and implementing digital and AI-enabled tools to improve data use and organisational efficiency**, including in low- and middle-income or resource-constrained contexts, with a strong understanding of operational constraints (e.g. connectivity, system integration, digital literacy).
- **Strong analytical skills and ability to translate technical insights into practical recommendations**, including conducting desk reviews, interviews, and comparative assessments, and advising on risks, governance, and feasibility of digital tools for organisational MEL and efficiency.

Language and Availability

- Fluency in English is required.
- Availability to deliver the assignment within the agreed timeframe and to participate in regular check-ins with RISE.

Application Process

Interested individuals or organisations must **submit an application to recruitment@riseequal.org before 17 May 2026** and reference the RFP title '**RISE Landscape scan of digital-tools for Monitoring, Evaluation, Learning and Organisational Efficiency**' and in the email title and file name. Application must include:

- Brief proposal and timeline
- Budget
- CVs

Confidentiality Statement and Intellectual Property Rights

All information shared with the consultant during the course of this assignment shall be treated as confidential and used solely for the purposes of delivering this assignment. The consultant shall not disclose, reproduce, or use such information for any other purpose without prior written consent from RISE. All outputs, reports, and materials produced under this assignment shall be the property of BSR, on behalf of RISE. The consultant may not reuse, publish, or share these materials, in whole or in part, without prior written approval.